

## **P&R Specialty, Inc. Job Post**

### **Injection Molding Process Engineer**

P&R Specialty, Inc., a leading manufacturer of Plastic Spools, Fiber Spools and Plywood Reels serving the wire and cable industry for 40 years, is seeking an Injection Molding Process Engineer to join their growing injection molding team.

The Injection Molding Process Engineer is a “hands-on” position that is responsible for continuously improving the company’s injection molding processes. The Process Engineer is responsible for coordinating the molding efforts for new products, setting up and/or revising manufacturing processes on existing products, and assisting the manufacturing operations in problem solving and continuous improvement initiatives. While monitoring the effectiveness of the processes, this individual quantifies results, documents, and presents the findings to management. This position also mentors and trains the process technicians.

Key performance objectives in order of priority are:

- Responsible for achieving established targets for cycle times, product efficiencies, and cost reductions through the implementation of continuous improvement initiatives throughout the department.
- Responsible for verifying and ensuring that all products meet established quality standards and specifications to reduce scrap while maintaining process efficiency.
- Responsible for mentoring and training process technicians to ensure a well-trained, highly-motivated team.
- Works in conjunction with the Tool Room Manager to design and process new molds ensure an efficient process that protects the tooling.
- Responsible for monitoring and reporting issues with injection molds and makes recommendations for preventative maintenance based on production factors such as cycles, process capability, and tooling history to ensure part quality.

Qualified candidates will have their Bachelor of Science degree in Plastics, Chemical, or Mechanical Engineering and a minimum of 5 years of injection molding processing experience. Excellent problem solving and decision making skills are a must! In this position, a candidate with a positive attitude and a willingness to mentor, train, and develop process technicians will succeed.

Compensation will be structured around the individual and their capability. Benefit package includes health insurance, vacation and holiday pay, 401(k).